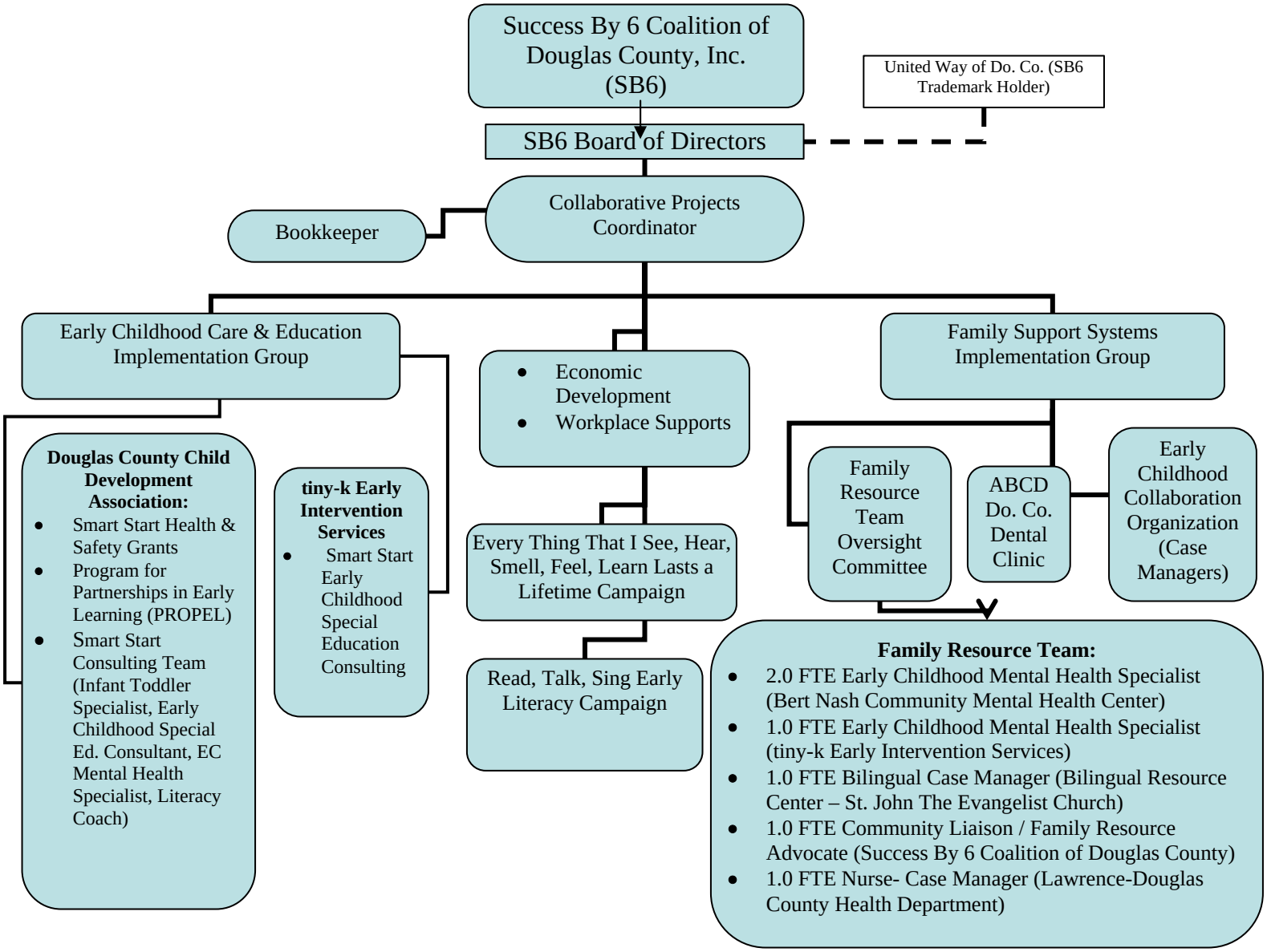Figure 1: Organizational Chart